



Employment Application

Transformation Learning Center is a ministry of Transformation Life Church - an Assemblies of God church. If you are a talented, dedicated individual who loves God and are passionate about the growth and development of children He has given in our care and can espouse the Christian values and beliefs of Transformation Life Church - Humility, Excellence, Christ-Centered Life, Generosity and Diversity - (*See TLC Values and Beliefs*) we invite you to complete this initial application and return it to the Center office. If an opening occurs for which you may qualify, we will call to schedule an interview. We will also contact your references.

We consider applicants for all positions without regard to race, color, sex, national origin, age, marital or veteran status, the presence of a non-job-related medical condition or handicap, or any other legally protected status.

Applicant Information

Date: _____

Full Name: _____
First Last M.I.

Maiden Name: _____

Address: _____
Street Address Apartment/Unit#

City State ZIP Code

Home Phone: _____ Cell Phone _____

Email Address: _____ Social Security No.: _____

Position Applied for: _____ Desired Salary: \$ _____ (per year or per hour)

(TLC Hours: 6:45am - 7:00pm)

I am available to work (check all applicable): Full Time ___ Part Time ___ Temporary ___
 Mornings ___ Afternoons ___ Evenings ___

If Part Time, how many hours per week? _____ Days you cannot work _____

Date Available to Start: _____

Are you a citizen of the US? Yes ___ No ___

If no, are you authorized to work in the U.S.? Yes ___ No ___

Have you ever been convicted of or pleaded guilty to any crime or misdemeanors? Yes ___ No ___

If yes, explain: _____

Have you ever been convicted of sexual abuse or child molestation? Yes ___ No ___

If yes, explain: _____

Christian Background

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct?

Yes ___ No ___ Signature: _____

Please carefully read TLC Values and Beliefs (attached) and indicate your degree of support.

___ I fully support TLC Values and Beliefs as written without mental reservations.

Signature: _____

___ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature: _____

Church Affiliation: _____

Are you presently a member in good standing? _____ How many years? _____

In what church activities or other ministries are you involved with? _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you Graduate? Yes ___ No ___ Degree: _____

College: _____ Address: _____

From: _____ To: _____ Did you Graduate? Yes ___ No ___ Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you Graduate? Yes ___ No ___ Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you Graduate? Yes ___ No ___ Degree: _____

Other Certificates: _____

CPR Cert. _____ First Aid Cert. _____



References

Please list two references, not related to you, with knowledge of your work experience or education who can attest to your suitability to work with children.

1. Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

2. Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

List most recent employment first

1. Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

2. Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

3. Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

Do you have any other experience (Ex. Volunteering) working with children under age 6 in a group setting?

Yes ___ No ___

If yes, explain: _____

APPLICANT: Please carefully read the following statements and sign below.

I certify that the information contained in this application, my resume, other documents or verbally given during an employment interview are true and complete to the best of my knowledge and I understand that, if employed, falsified statements shall be grounds for dismissal.

I also understand and agree that no representative of TLC (Transformation Learning Center and its sponsor, Transformation Life Church) has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized representative of the organization.

I understand that satisfactory completion of a physical examination by a health provider and Mantoux tuberculin skin test may be required in order to qualify for employment. I also understand that criminal and child abuse background check will be conducted to qualify for employment. I understand and agree that any offer of employment that I may receive from TLC is conditional upon the receipt of background information, including Child Abuse Record Information (CARI), and Criminal History Record Information (CHRI) finger print check that will be conducted upon hire.

TLC may refuse employment or terminate conditional employment if TLC deems any background information unfavorable or to reflect adversely on TLC or on me as a Christian role model.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

**APPLICANT CONSENT
FOR AUTHORITY TO RELEASE OF INFORMATION**

I authorize any references and employers listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for work with minors. In consideration of the receipt and evaluation of this application by TLC (Transformation Learning Center and its sponsor, Transformation Life Church or its representatives), I hereby release any employer, reference, or any other person or organization, including record custodians, both collectively and individually from any and all liability for damages or compliance or any attempts to comply, with this authorization.

This release, when presented by a representative of TLC will constitute my consent and authority to examine and obtain copies and abstracts of records and to receive statements and information regarding my background. I understand that this verification may include an inquiry into my criminal records as well as other public information. I authorize the release of such data as needed to verify the information I have provided. I release and hold harmless from all liability any individual or entity requesting or supplying information with respect to my application for work.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws.

I further state that I have carefully read the above statements and release and I understand the contents thereof and I sign this as my own free act.

Signature: _____

Date: _____



As a ministry of Transformation Life Church, we espouse the following Christian values and beliefs to be foundational to our organization:

Our Values

Becoming Christ-Like

Spiritual growth is a life-long process of imitating Christ. As we cultivate a balanced lifestyle of purity, holiness, and Christian character, we honor God and influence others.

(Ephesians 5:1-5, Philippians 2:1-11, Galatians 5:22, 23)

Intimacy with God

We share God's desire for an intimate relationship which is cultivated by the consistency of prayer, dynamic worship, and a need for an understanding of the Word of God.

(Psalm 139, Acts 2:42, Matthew 6:5-15)

Authenticity

We believe how we represent ourselves is a reflection of who we really are. This is accomplished collectively as we individually pursue accountability to each other based on integrity, sound character, high moral values, and biblical principles. (1 Peter 2:12, Proverbs 27:17, Proverbs 12:15)

Maximizing Our Potential

We believe God equips each of us with talents, abilities, and resources, expecting us to fully develop and use these gifts, thereby maximizing our potential to serve Him and our community. (Matthew 25:14-30, Ephesians 3:20-21)

Excellence in Ministry

We believe when you truly experience the excellence of God, you will be compelled to serve Him with a passion and give Him your absolute best!

(Colossians 3:17, 2 Samuel 24:24, Mark 12:30)

Reconciliation

We believe a right relationship with God is essential for achieving reconciliation among family members, races, and denominations. (2 Corinthians 5:18-20, Galatians 3:26-29)

Community

We believe God designed us to serve (to value others above ourselves), and to be served (to allow others to fulfill needs in our lives). As we are obedient to this calling, God brings together our talents and abilities to form a powerful Christian community.

(John 13:34-35, Galatians 6:2, 1 Corinthians 12:7, 12-27)

Faith

We believe our faith in God compels us to take well-planned, aggressive, visionary steps to present the message of Jesus Christ – regardless of the risk involved.

(1 Samuel 17:45-47, Hebrews 11, James 2:14-26)

Relevance

We believe God's Word contains the solution to every challenge in life. Therefore, we present God's Word in creative, artistic, and culturally relevant ways.

(Psalm 119:105, 1 Corinthians 9:19-23, Acts 17:16-19)

Commissioned!

As fully devoted followers of Jesus Christ, we are urgently driven to share our faith with nonbelievers, to educate believers for practical victorious living, and to equip believers for abundant service to God. (Matthew 28:18-20)

Our Beliefs

One Holy God

Eternally existent in three persons: the Father, Son and Holy Spirit.

The Holy Bible

The inspired, infallible, authoritative source of Christian belief and teaching.

Man

Created in the image of God but fallen, lost and powerless to save himself.

Jesus Christ

Virgin-born Son of God Who was crucified to take upon Himself the punishment for the sin of all mankind. He arose from the dead, thereby conquering sin, death and the grave. Jesus will personally return to the earth in power and glory.

Man's Only Hope

Believe in Jesus Christ as Savior and Lord.

We Celebrate

Water Baptism and Holy Communion are among the ways we celebrate our hope in Jesus Christ.

Healing

Consistent with His earthly ministry, Jesus Christ still offers healing for the physical, relational and emotional pain in our lives.

The Holy Spirit

Indwells those who receive Christ and empowers believers to live righteous and holy lives. The Baptism of the Holy Spirit, along with its evidences, and the Gifts of the Spirit are available to believers today.

Lifestyle

When a life is changed by the love of Christ, we begin a journey of becoming like Christ. It is displayed inwardly with love, joy, and peace. It is displayed outwardly in lives of integrity and is shown relationally by love and grace.

Someday

Life, as we know it, will come to an end. Jesus will return and show Himself to be "King of Kings." Everyone will be held accountable for the choices of their lives. A permanent, personal relationship with God, without the influence of evil and pain will be established for all who chose Christ. This will be heaven . . . forever.

The Church

The Body of Christ, of which Jesus Christ is the head, is comprised of all those who, through belief in Christ, have been spiritually changed by the personal work of the Holy Spirit. Believers are called to pursue God's mission, both collectively and individually. For some it is a vocation (pastors, missionaries, etc.), for all . . . a passion.